

## Thomas B. Paige

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### EXPERIENCE SUMMARY

Law Enforcement Trainer of Trainers .....Nine years  
Law Enforcement Trainer ..... Twenty four years  
Patrol Officer ..... Six years  
Hostage Negotiator ..... Ten years

### CURRENT EXPERIENCE

**Recruit Training Instructor** .....(1996-Current)  
Columbus, Ohio Division of Police

Instruct new recruits on the OPOTC basic training curriculum; some of the classes include principles of policing, ethics, verbal de-escalation, community policing, crisis intervention training (CIT), defensive tactics, and basic patrol practical instruction.

#### **Police Officer**

Columbus, Ohio Division of Police.....(Hired 1991)

Zone 4 C Company/Evening Midwatch ..... (1992)

Zone 4 Campus Walkie Crew.....(1992-1995)

Strategic Response Bureau Community Liaison Officer..... (1996)

### EDUCATION

**Masters of Education**.....(1993)  
The Ohio State University

**Bachelor of Science – Education** .....(1986)  
Ohio University

**FBI Hostage Negotiation School**.....(2011)

**OPOTA Basic Hostage Negotiation School** .....(2012)

**Psychology of Street Survival** .....(1998)

**Subject Control/Action-Response Use-of-Force Continuum**.....(1999)

**Law Enforcement Suicide** .....(2013)  
Tactics for Prevention and Intervention TOT

**MILITARY  
TRAINING**

**Basic Training**.....(1984)  
Ft Dix, NJ

**Military Occupational Specialty School**.....(1985)  
MOS 54B – Nuclear, Biological, Chemical Specialist

**PLDC**.....(1988)  
4<sup>th</sup> Army

**BNCOC - 1036<sup>th</sup> USARF** .....(1993)  
Fort Indiantown Gap, PA

**Apprentice CID Special Agent Course**.....(1995)  
Phase 1,3 – Newport News, VA  
Phase 2, 4 – Ft McClellan, AL

**Protective Training Service Course**.....(1997)  
Military Police School – Ft McClellan, AL

**Warrant Officer Basic Course** .....(1997-1998)  
Phase 1 – Ft Rucker, AL  
Phase 2 – Ft McClellan, AL

**Honorably Retired from US Army** .....(2004)

**PROFESSIONAL  
AFFILIATIONS**

**International Law Enforcement Trainers Association (ILETA)**

**American Society for Law Enforcement Trainers (ASLET)**

**INSTRUCTOR  
COMPETENCY**

**Recruit Basic Instructor** .....(1996-Present)  
Columbus, Ohio Division of Police  
Columbus, Ohio

**Defensive Tactics Instructor**.....(1995-Present)  
Columbus Ohio Division of Police  
Columbus, Ohio

**Trainer of Trainers – Instructor Development** .....(2011-Present)  
Columbus Ohio Division of Police  
Columbus, Ohio

**Instructor Development Course**.....(1997-Present)  
Columbus Ohio Division of Police  
Columbus, Ohio

**Handling the Special Needs Population** ..... (1997-Present)  
Columbus Division of Police  
Columbus, Ohio

**Crisis Intervention Team Instructor** ..... (2006-Present)  
Columbus Division of Police  
Columbus, Ohio

**Taser Instructor** ..... (2004-Present)  
Taser International, Inc  
Columbus, Ohio

**LAPD Arrest and Control** ..... (1999-Present)  
Columbus Ohio Division of Police  
Columbus, Ohio

**Controlled FORCE Instructor** ..... (1999-Present)  
Columbus Ohio Division of Police  
Columbus, Ohio

**MOAB (Management of Aggressive Behavior)** ..... (2005)

**COURSE  
DEVELOPMENT**

**Tactical Police Boxing**  
Developed the course for instructing Tactical Police Boxing to Columbus  
Police Officers and Recruits, as well as outside agencies  
Have taught lectures and CLE's to attorneys in Franklin and Hamilton  
counties

**PUBLICATIONS**

**Patrol Practical Handbook** ..... (2019)  
Revision 4  
Columbus Division of Police

**ABC's of Policing** ..... (2018)  
Revision 3  
Columbus Division of Police

**EXPERT  
WITNESS  
SERVICES**

Consulting expert in Stevens-Rucker vs City of Columbus 2017, 739 Fed  
Appx 834